



THDC INDIA LIMITED

(भारत सरकार एवं उत्तर प्रदेश सरकार का संयुक्त उपक्रम)

A joint Venture of Govt. of India & Govt. of U.P.

Advt. No.THDC/Recrtt./ 01 /14/GATE-2015

**JOIN THDCIL TO BOOST YOUR CAREER GRAPH AND CONTRIBUTE IN LIGHTENING
INDIA THROUGH GREEN POWER**

THDC India Limited (formerly known as Tehri Hydro Development Corporation Ltd.), is a Joint Venture of Govt. of India and Govt. of Uttar Pradesh. The Equity is shared in the ratio of 75:25 between GoI and GoUP for the Power Component. The Company was incorporated in July' 88 to develop, operate & maintain the 2400 MW Tehri Hydro Power Complex and other hydro projects. The Company has an authorised share capital of ` 4000 cr. THDCIL is a Mini Ratna Category-I and Schedule 'A' CPSE.

The initial mandate of THDCIL was to develop, operate and maintain the 2,400 MW Tehri Hydro Power Complex (comprising of 1000 MW Tehri Dam & HPP, 1000 MW Tehri Pumped Storage Plant & 400 MW Koteshwar HEP) and other Hydro Projects.

The Memorandum and Articles of Association of the Company has been modified to reflect the current business reality of projects outside Bhagirathi valley. The object clause has been amended to incorporate development of Conventional/ Non-conventional/ Renewable sources of Energy and River Valley Projects.

The Corporation has grown into a multi-Project Organisation, with Projects spread over various States as well as neighbouring Country, Bhutan.

THDCIL presently has 15 projects totaling to an installed capacity of 6211 MW under various stages of implementation / development.

The commissioning of the 1,000 MW Tehri Power Station by THDCIL in 2006-07 was a landmark for the Country's Power Sector. The Tehri Project is a multipurpose Project providing power benefits to the Northern Region, Irrigation benefits to Uttar Pradesh, and Drinking Water benefits to NCT Delhi and U.P. Due to regulated releases from the Tehri storage reservoir, the existing downstream hydro projects of the State are also benefiting by way of augmentation in generation at no additional cost to them.

The 400 MW Koteshwar HEP, downstream of Tehri was commissioned in 2011-12. The 1,000 MW Tehri Pumped Storage Plant, which would utilize the Tehri and Koteshwar reservoirs as the pre-requisite upstream and downstream reservoirs, is presently under implementation. The 1,000 MW Tehri PSP is the first Pumped Storage Scheme to be taken up in the Central Sector, and is expected to set a model for the development of the untapped Pumped Storage potential in the Country, which stands at over 90,000 MW.

In addition to the 2,400 MW Tehri Hydro Complex, THDCIL is implementing the 444 MW Vishnugad Pipalkoti Hydro Electric Project (VPHEP) on river Alaknanda in Uttarakhand. THDCIL is also implementing 24 MW Dhukwan Small Hydro Project on Betwa river in Uttar Pradesh. In addition, there are various hydro projects of THDCIL under different stages of implementation i.e. Survey & Investigation and DPR preparation.

Government of UP has allotted Khurja Super Thermal Power Plant (2X660 MW) in Bulandshahar Distt to THDCIL for implementation.

Under India-Bhutan Co-operation in hydro Sector development, THDCIL is implementing Bunakha HEP (180 MW) and has taken up work of updation of DPR of Sankosh HEP (2585 MW) in Bhutan.

Total installed capacity of THDCIL presently is 1,400 MW. THDCIL has two generating stations namely Tehri Stage-I (4x250 MW) and Koteshwar HEP (4x100 MW).

THDCIL is consistently profit making company since the commissioning of Tehri Dam & HPP in the year 2006-07. THDCIL is a dividend paying company since 2007-08.

Tehri Dam has been conferred the Prestigious award of “**International Milestone Project**” of **International Commission of Large Dam (ICOLD)** in Oct.'09 in China, considering the Uniqueness of its design and construction features. Koteshwar HEP has been conferred the **PMI India Best Project Award** of the year in long term duration (More than 3 years) category in 2011-12. THDCIL has been conferred the **Power Line Award** in the category of '**Best Performing Generation Company (in Hydro Sector)**' in May 2012. THDCIL has been conferred **SCOPE Meritorious Award for Corporate Social Responsibility and Responsiveness** in April'12.

THDCIL has obtained ISO 9001:2008 Certificate of Quality Management System and ISO 14001:2004 Certification (Environment Management System) for Corporate Office, Rishikesh, Tehri HPP, Tehri PSP, Koteshwar HEP and Vishnugad Pipalkoti HEP. THDCIL has also obtained OHSAS 18001:2007 (Occupational Health and Safety Management System) Certification for Corporate Office, Rishikesh.

Since first year of commercial operation, THDCIL is a profit making organization. THDCIL earned a Net Profit of Rs.117.48 Cr., Rs. 323.58 Cr., Rs. 325.21 Cr., Rs..479.95 Cr., Rs.. 600.48 Cr. , Rs. 703.83 Cr., Rs. 531.38 Cr and Rs.595.32 Cr. during 2006-07, 2007-08, 2008-09, 2009-10, 2010-11, 2011-12, 2012-13 and 2013-14 respectively.

THDC India Limited is looking for promising, energetic young Graduate Engineers & Professionals with bright academic record to join the organization as **EXECUTIVE TRAINEE IN THE DISCIPLINE OF ELECTRICAL, CIVIL & MECHANICAL**

VACANCIES:

S No	Disciplines	Name of Post	Max. Age Upper Age Limit as on 31.01.2015	Vacancies exist in Unreserved and reserved, i.e. OBC (NCL), SC and ST categories
1	Civil	Engineer Trainee	30 years as on 31.01.2015	Reservation for PwD exists as per Govt. of India Directives.
2	Electrical	Engineer Trainee		
3	Mechanical	Engineer Trainee		

ELIGIBILITY CRITERIA

- a. Valid Score in the Electrical Engineering (EE), Civil Engineering (CE), Mechanical Engineering (ME) paper of GATE 2015. Candidate should have appeared in the mentioned paper of **GATE 2015** and Qualified in the same. The qualifying marks shall be as declared by GATE 2015 Organizing Body.

b. ESSENTIAL QUALIFICATION

Post	Course	Discipline	Percentage of marks
Engineer Trainee (Electrical)	Full time regular Bachelor's Degree in Engineering (B.E/B.Tech/B.SC(Engg.)) from a recognized Indian University/Institute approved by AICTE.	Electrical Discipline includes: Electrical/ Electrical (Power)/ Electrical and Electronics/ Power Systems & High Voltage/Power Engineering	Minimum 65% or Equivalent CGPA *
Engineer Trainee (Civil)	Full time regular Bachelor's Degree in Engineering (B.E/B.Tech/B.Sc(Engg.)) from a recognized Indian University/Institute approved by AICTE.	Civil Engineering	Minimum 65% or Equivalent CGPA *
Engineer Trainee (Mechanical)	Full time regular Bachelor's Degree in Engineering (B.E/B.Tech/B.Sc(Engg.)) from a recognized Indian University/Institute approved by AICTE.	Mechanical discipline includes: Mechanical/Mechanical & Automation Engineering	Minimum 65% or Equivalent CGPA*

* Wherever CGPA/OGPA or letter grade in a degree is awarded; equivalent percentage of marks should be indicated in the online application form as per norms adopted by the University/Institute. **A certificate for conversion of Grades/CGPA to percentage of marks shall be based on the procedure certified by the University/Institution from where they have obtained the bachelor degree and shall be scanned and uploaded while filling the form and photocopy of such certificate shall be sent while sending the downloaded application through post.**

OVERALL PERCENTAGE OF MARKS:

Candidates with not less than 65% marks, taking average of all the Semesters/Years, irrespective of the weightage given to any particular semester/year by the University/Institute in Qualifying Educational Qualification (B.E./B.Tech/B.Sc(Engg.)) and also not less than 65% marks in XII & X examinations will only be considered. Candidates with 64.99% marks are not eligible and the same shall not be rounded off to 65%.

Candidates should have passed the qualifying examination and possess valid mark sheet of Engineering in the relevant discipline on the date of making application. **Candidates who are appearing in final qualifying examination in 2015 are not to apply.**

For SC/ST and PwD category candidates, qualifying marks will be **“Pass Mark”**.

COMPENSATION PACKAGE :

The organization offers a very attractive pay package and is one of the best in the Industry. Selected candidates will be placed in the pay scale of **Rs. 20,600-3%-46500 (IDA)** (Provisional) during the period of training. These candidates will be absorbed after successful completion of training as **Sr.Engineers** in **E-3** Grade in the pay scale of **Rs. 24,900-3%-50,500 (IDA)** (Provisional).

During training period besides Basic pay candidates will also be paid Dearness Allowance and will also be entitled for other perquisites & allowances under cafeteria approach. Benefits such as leave, medical treatment for self and dependent (renowned hospitals have been empanelled in Delhi, NCR and at other places), Provident Fund, Pension, Gratuity.

Approximate CTC per annum are as follow:

During Training Period - Approx. Rs.7.00 Lakh

On absorption - Approx. Rs.10 Lakh

The CTC shall vary slightly depending on location of posting.

On regularization, the Compensation package shall include Basic Pay, Dearness Allowance, Perquisites and Allowance as per cafeteria, Performance Related Pay, Company Leased Accommodation / Company Quarters or HRA, Reimbursement of monthly conveyance expenditure, mobile facility, etc. will be admissible as per company rules in force from time to time.

The Corporation also offers excellent facilities like Short and Long term Loans & Advances including House Building Advance, Car Loan, Computer/Laptop loan, Medical facilities for self and dependents, Group Insurance, PF, Gratuity and Pension.

PLACEMENT:

The selected candidates shall be required to undergo one year training as per schedule. The place of posting will be decided after successful completion of training, based on requirement of various units/projects/offices of the Corporation. Candidates can be posted, across the country & abroad, in any of the functions at projects/stations or offices including joint ventures & subsidiary companies of THDC India Ltd.

SERVICE AGREEMENT BOND:

The selected candidates who belong to General & OBC category will be required to execute a Service Agreement Bond of Rs 2,50,000/- (Rupees Two lakh fifty thousand only) and SC/ST/PH candidate Rs 1,25,000/- (Rupees One lakh twenty five thousand only) to successfully complete the prescribed training and thereafter serve the company for at least 03 years.

HEALTH:

The candidate should have sound health. Before joining, candidates will have to undergo medical examination by CMO, THDCIL dispensary or CMO of any Govt. Hospital or any referred hospital in accordance with specified medical standards. For details of standards on medical fitness, please visit career section of our website. No relaxation in health standards is allowed.

RESERVATION AND RELAXATIONS:

1. Reservation and relaxations for SC/ST/OBC(non-creamy layer) candidates /Persons with Disabilities (degree of disability 40% or above) and Ex- Serviceman will be as per Government guidelines.
2. Appointment in these vacancies will be offered to PWD candidates after considering the nature of duties & responsibilities of the job, location, hazard, strain & other factors, also considering that the disability is not likely to interfere with the performance of duties of the post with reasonable efficiency and without possible deterioration of his/her health. However, the final appointment would be based on candidate's medical fitness with respect to job profile of the identified posts.

Further to this, according to Notification No: 16-70/2004 DD.111 DT.18/01/2007 by Ministry of Social Justice & Empowerment, list of positions/disciplines in which PWD candidates are eligible to apply for this recruitment drive is given below.

Identified Group "A" jobs for PWD:

S No	Position	PwD Category
1	Civil Engineer	OH (OA & OL) & HH
2	Electrical Engineer	OH (OL) & HH
3	Mechanical Engineer	OH (OL)

Abbreviations Used: OA - One Arm, OL - One Leg, HH - Hearing Handicapped OH-Orthopedically Handicap

3. Category (SC/ST/OBC/PWD) once filled in the application form will not be changed and no benefit of other category will be admissible later on. The reserved category candidates are required to submit requisite certificate in the prescribed format of Government of India, issued by the competent authority. The applicable formats of caste/community certificate is available on our website.

AGE RELAXATION:

4. The upper age limit is relaxed by **5** years for **SC/ST**, **3** years for **OBC(Non Creamy layer)** candidates. It is relaxed by **10** years for **PWD General**, **13** years for **PWD- OBC(Non creamy Layer)** and **15** years for **PWD-SC/ST** candidates. The upper age limit shall be relaxed by **5** years for candidates belonging to **Doob** Kshetra. Upper age is relaxed by **5** years for the candidates who had ordinarily been domiciled in the state of Jammu & Kashmir from 01.01.80 to 31.12.89. Candidate shall have to submit certificate in this regard with the application. The upper age limit is relaxed by **03** years for **Ex-Service men** subject to Govt. guidelines.
5. The OBC candidates who belong to **“Creamy Layer”** are not entitled for OBC concession and such candidates have to indicate their category as General. The OBC (Non- Creamy Layer) candidates are required to submit requisite certificate in prescribed format of Government of India, from a competent authority issued in the current year and will have to submit before joining. The Certificate should not be more than 06 months old. Candidates claiming reservation under OBC (NCL) should belong to **OBC- Non creamy layer as on last date of online submission of application to THDCIL** . The applicable formats of caste/community certificate is available on our website www.thdc.gov.in

DEPARTMENTAL CANDIDATES :

- (i) There is no age bar for Departmental candidates
- (ii) For departmental candidates, the standard of qualifications shall be reduced to “Pass” marks. Other consideration shall be as per extant rules.

GENERAL CONDITIONS:

1. Candidates should have passed qualifying degree examinations and awarded Bachelor's degree in Engineering/Technology/B.Sc (Engg.) in the disciplines mentioned at Eligibility Criteria. All the qualifications should be full time regular course/s and should be from Indian University/Institute recognized and approved by AICTE and concerned regulatory bodies/Appropriate Statutory Authority.
2. The Management reserves the right to increase /decrease the no. of vacancies or not to fill up any of the posts or raise the minimum eligibility standards/or relax age/experience criteria in otherwise suitable cases and cancel candidature of any candidate without assigning any reason.
3. Candidature of the applicant is liable to be rejected at any stage of recruitment process or after recruitment or joining if any information provided by the candidate is false or is not found in conformity with eligibility criteria mentioned in the Advertisement.
4. The candidate applying should ensure that they fulfill all eligibility conditions. Mere issue of Registration No. to the candidate will not imply that his/her candidature has been finally cleared by THDC India Ltd. THDC India Ltd. will take up verification of eligibility conditions with reference to original documents at the time of joining.
5. The mere fact that a candidate has submitted the application against the advertisement and apparently fulfilling the criteria as prescribed in the advertisement would not bestow on him/her the right to be definitely considered further for selection process. The decision of THDC India Ltd. as to the eligibility or otherwise of a candidate shall be final.

6. Candidates working in Public Sector Undertakings/Govt. Departments shall forward their application through proper channel. Candidates employed with Government Departments/PSUs/Autonomous Bodies will have to bring **NOC** alongwith other testimonials at the time of joining.
7. A copy of SC/ST/OBC (Non-creamy layer)/Physically challenged certificate from a competent authority shall necessarily be submitted by the candidates to belong to any particular category. The prescribed application format may be downloaded from the THDCIL website.
8. The Physically Challenged candidates are required to furnish duly Stamped Medical Certificate in relation to their disability from Govt. Hospital or Govt. Medical Board.
9. If any Caste/Category certificate etc. is issued in a language other than Hindi/English, candidates are advised to produce a self certified translated copy of the same either Hindi or English language at the time of joining.
10. In case of candidates belonging to **Doob Kshetra** the certificate shall be valid only if the same is issued by **Special Land Acquisition Officer(SLO)**.
11. Canvassing or otherwise influencing the selection process will render the candidature invalid.
12. The date of declaration of result/issuance of Mark Sheet shall be deemed to be the date of acquiring the qualification and there shall be no relaxation on this account.
13. Incomplete applications and applications received in Hardcopy after last date are liable to be summarily rejected without any intimation/correspondence to this effect and will not be returned. Receipt of printed hardcopy of duly completed & submitted online application with all prescribed documents on/before last date i.e. 28.02.2015 is mandatory. Mere online submission will not make a candidate eligible for consideration.
14. THDC India Ltd. will not be responsible for any postal delay/loss in transit in submission of documents within specified time.
15. Selected candidates are liable to be posted anywhere in India or Abroad.
16. THDCIL reserves the right to cancel/restrict/enlarge/modify/alter the recruitment process, if need so arises, without issuing any further notice or assigning any reason whatsoever.
17. The E-mail ID entered in the online application form must remain valid at least for a period of one year from the date of application. Candidates are advised to keep their e-mail ID active at least for one year. No change in e-mail ID will be allowed once entered. All future correspondence shall be sent via e-mail only. For any queries, regarding this recruitment exercise, please send mail to thdcrecruitment2015@gmail.com
18. No advantage in selection or in form of higher start/ Special Consideration shall be available to experienced candidates
19. Any dispute arising in this connection will be subject to Jurisdiction of Dehradun (Uttarakhand) courts only.

PROCESSING FEE:

No Application Fee

SELECTION PROCESS:

Candidates shall be shortlisted out of the candidates registered with THDCIL as per merit based on the GATE -2015 marks and will be extended **“Offer of Appointment” on provisional basis.**

1. The Selection process will be entirely based on the GATE Score-2015. GATE Score of 2014 and prior is not valid.
2. There will be no Group Discussion and Interview and selection will be based purely on GATE Scores.
3. The normalized scores of GATE will form the basis of merit list.
4. The merit list shall be separate for General/OBC/SC/ST/PwD category
5. In case the GATE Score of two candidates are same then marks obtained in Qualifying Examination (Engineering degree) will form the basis, in case the marks of Qualifying Examination (Engineering degree) is also same than marks obtained in class XII will be taken into consideration, in case the marks of Class XII is also same than marks obtained in Class X will be taken into consideration. In case the number obtained in Class X is also same than Date of birth will be taken into consideration for preparing merit between such two candidates and person born earlier shall be considered.
6. The SC, ST, OBC candidates who are in same merit as that of a general candidate but have not availed any relaxation available to them shall be included in General merit.

IMPORTANT DATES :

- a. Last date for online registration of application by candidates on THDCIL Website **31.01.2015**
- b. Last date of receipt of application in hard copy with other testimonials by Speed post/Ordinary Post on/before **28.02.2015**

